



CERTIFICATE

Bureau Veritas Certification Holding SAS - UK Branch certifies that the Management System of

INNOVATIVE ACCOUNTING SYSTEM LLC

Head office: Ukraine, Kyiv, 120 Saksahanskoho Street, 4th floor

has been audited and found to be in accordance with the requirements of the management system standards detailed below

ISO/IEC 27001:2022

Scope of certification:

Outsource HRM services, Outsource HR services,
Outsource IT services, Outsource Logistic services,
Software development.

This is a multi-site certificate, additional site(s) are listed on the next page(s)

Certificate number:
UK.ISMS.391

Original certification date:

01 May 2026

Current cycle start date:

01 May 2026

Expiry date:

30 April 2029

(Subject to the continued satisfactory operation of the organisation's Management System)

Version N: **1**

Issue Date:

01 May 2026

Signed on behalf of BVCH SAS UK Branch



0008



Accredited entity: Bureau Veritas Certification Holding SAS - UK Branch 5th Floor, 100 Lower Thames Street, London, EC3 6DL, United Kingdom
Local office: 5th floor, 28, Simon Petlyura St., Kyiv, 01032, UKRAINE

Further clarification regarding the scope and validity of this certificate, and the applicability of the management system requirements, please contact the local office.

CERTIFICATE

INNOVATIVE ACCOUNTING SYSTEM LLC

ISO/IEC 27001:2022

Scope of certification:

Site Name/Location	Virtual Site	Site Scope
Smart Solutions Personal Georgia LLC	Georgia, Tbilisi, Vake District, Aleksandre Kazbegi Ave. N 47a, b. N 13a	Outsource HRM services, Outsource HR services.
Smart Outsourcing Service LLC	Kyrgyzstan, Bishkek, 204 Chui Ave., Office 302	Outsource HRM services, Outsource HR services.

Site Name/Location	Site Address	Site Scope
INNOVATIVE ACCOUNTING SYSTEM LLC	Ukraine, Kyiv, 120 Saksahanskoho Street, 4th floor	Outsource HRM services, Outsource HR services, Outsource IT services, Software development.
«FILLIN STAFFING» LLC	Ukraine, Kyiv, 120 Saksahanskoho Street, 3rd floor	Outsource HR services.
LLC «SERVICE PROFI PLUS»	Ukraine, Kyiv, 120 Saksahanskoho Street, 3rd floor	Outsource HR services.
«ATSF» LLC	Ukraine, Kyiv, 120 Saksahanskoho Street, 3rd floor	Outsource Logistic services.
«SMART BPO» LLC	Ukraine, Kyiv, 120 Saksahanskoho Street, 4th floor	Outsource IT services.
«FILLIN STAFFING» LLC	Ukraine, Dnipro, 18 Vyacheslav Lypynsky Street, 3rd floor, office 302	Outsource HR services.
LLC «SERVICE PROFI PLUS»	Ukraine, Dnipro, 18 Vyacheslav Lypynsky Street, 3rd floor, office 303	Outsource HR services.
«FILLIN STAFFING» LLC	Ukraine, Lviv, 67 V. Chornovola Ave., 3rd floor, office 300	Outsource HR services.
LLC «SERVICE PROFI PLUS»	Ukraine, Lviv, 67 V. Chornovola Ave., 3rd floor, office 300	Outsource HR services.
«FILLIN STAFFING» LLC	Ukraine, Odessa, 3/4 Gretska Square, 6th floor, office 603	Outsource HR services.

Certificate number:
UK.ISMS.391

Original certification date:
01 May 2026

Current cycle start date:
01 May 2026

Expiry date:
30 April 2029
*(Subject to the continued satisfactory
operation of the organisation's
Management System)*

Version N: **1**

Issue Date:
01 May 2026



Signed on behalf of BV CH SAS UK Branch



0008



Accredited entity: Bureau Veritas Certification Holding SAS - UK Branch 5th Floor, 100 Lower
Thames Street, London, EC3 6DL, United Kingdom
Local office: 5th floor, 28, Simon Petlyura St., Kyiv, 01032, UKRAINE

Further clarification regarding the scope and validity of this certificate, and the applicability of the
management system requirements, please contact the local office.

CERTIFICATE

INNOVATIVE ACCOUNTING SYSTEM LLC

ISO/IEC 27001:2022

Scope of certification:

Site Name/Location	Site Address	Site Scope
LLC «SERVICE PROFI PLUS»	Ukraine, Odessa, 3/4 Gretska Square, 6th floor, office 603	Outsource HR services.
«FILLIN STAFFING» LLC	Ukraine, Ivano-Frankivsk, Sichovykh Striltsiv Street 23, 3rd floor, office 304	Outsource HR services.
LLC «SERVICE PROFI PLUS»	Ukraine, Ivano-Frankivsk, Sichovykh Striltsiv Street 23, 3rd floor, office 304	Outsource HR services.
«FILLIN STAFFING» LLC	Ukraine, Lutsk, 26 Vinnichenko Street, Office 206	Outsource HR services.
LLC «SERVICE PROFI PLUS»	Mykolaiv, 165 Pogranychna Street, 2nd floor, office 50	Outsource HR services.
Fillin SP. Z O.O	Poland, Katowice, Poland, Katowice, 65 Sokolska Street, 40-087	Outsource HR services.
SMARTSOL-HR SP. Z O. O.	Poland, Katowice, Poland, Katowice, 65 Sokolska Street, 40-087	Outsource HRM services, Outsource HR services.
Synex Logistics s.r.o.	Czech Republic, Prague, Korunni Street 810/104	Outsource Logistic services.
Synex Logistics LLC	Kazakhstan, Almaty, 98 Panfilova Street	Outsource Logistic services.
Smart Personal LLP	Kazakhstan, Almaty, 98 Panfilova Street, Office 710	Outsource HRM services, Outsource HR services, Outsource IT services.
«Smart Solutions Central Asia» LLP	Kazakhstan, Almaty, 98 Panfilova Street, Office 710	Outsource HRM services, Outsource HR services, Outsource IT services.
SMART PERSONAL LLC	8, Apt. 1, Polad Hashimov Street, Khatai District, Baku, Azerbaijan	Outsource HRM services, Outsource HR services.
LLC "TALENT STAFF"	Uzbekistan, Tashkent, 14 Afrosiab Street, 4th floor	Outsource HRM services, Outsource HR services.
LLC "SMART OUTSOURCING HR"	Uzbekistan, Tashkent, 14 Afrosiab Street, 4th floor	Outsource HRM services, Outsource HR services.

Certificate number:
UK.ISMS.391

Original certification date:
01 May 2026

Current cycle start date:
01 May 2026

Expiry date:

30 April 2029

(Subject to the continued satisfactory operation of the organisation's Management System)

Version N: 1

Issue Date:

01 May 2026



Signed on behalf of BVCH SAS UK Branch



0008



Accredited entity: Bureau Veritas Certification Holding SAS - UK Branch 5th Floor, 100 Lower Thames Street, London, EC3 6DL, United Kingdom
Local office: 5th floor, 28, Simon Petlyura St., Kyiv, 01032, UKRAINE

Further clarification regarding the scope and validity of this certificate, and the applicability of the management system requirements, please contact the local office.